



Subject: Organization and management

I. General information

Organization unit	Faculty of Physical Education Chair of Organisation, Management and Economy Supervisor: Prof. Jolanta Żyśko
Course name	Organization and management
Subject code	12/1/I/S
Teaching language	English
Type of subject (obligatory/ facultative)	obligatory
Level of studies (eg. bachelor, master)	bachelor
Study year	1
Semester	2
ECTS points	3
Teacher/e-mail	Dr Joanna Bańbuła joanna.banbula@awf.edu.pl
Studies program in which the subject is realized	Physical Education
Method of realization (stationary/ distance learning)	Stationary
Prerequisites	unnecessary

II. Detailed Information

Course aims and objectives

A1	The aim of the course is to provide students with knowledge in the field of organization and management in the sports industry.
A2	Students will be introduced to the role of theory and history in management, its basic functions, management strategies, strategic planning, human resources

	management according to specific techniques and styles of management.
A3	Understanding the general principles of organization and management is aimed at helping students to function in human teams, as well as getting to know and understand various types of organizations and the nature of managing them.

Learning outcomes

Learning outcome	Subject's learning outcomes
Knowledge	
K_W06 Knowledge and comprehension of the basis aspects underlying the functioning of organisations in a dynamic environment, principles for operation and management of an organisation and legal framework underlying management of enterprises and organisations, with particular focus on sport organisations.	The student knows the basic directions in the science of organization and management. The student knows the most important problems and tools for the implementation of management functions.
Skills	
K_U04 Ability to formulate objectives and select appropriate methods and techniques required to model behaviour of particular participants of diverse forms of sports activity.	The student has the ability to solve various management problems.
K_U08 Ability to analyse conditions related to social and economic phenomena as regards sports. Comprehension of social and political condition of the given society. Ability to interpret scientific and media related communication in the field of social sports conditions.	The student analyzes and assesses the activities of organizations operating in the field of physical culture.
Social Competences	
K_K01 Ability to find solutions to specific tasks of a practical nature in the field of sports activity.	The student chooses how to manage the unit or organization appropriate to the indicated situation.
K_K04 Capacity for autonomous decision making in professional tasks.	The student chooses how to manage the unit or organization appropriate to the indicated situation.

Syllabus contents

No	Title
Classes/ Practical classes	
SC1	Organization definition

SC2	The general model of the organization by H. Leavitt
SC3	Management definition
SC4	Management function <ul style="list-style-type: none"> a. Planning b. Organizing c. Leading d. Controlling
SC5, SC6, SC7	Organizational environment <ul style="list-style-type: none"> a. Task environment b. Competitive Forces in the task environment c. General environment
SC8	Managerial Roles by Henry Mintzberg
SC9	Management skills
SC10	The Systems View of Organizations
SC11	Overall organization life cycle
SC12	Mission statement and vision statement
SC13	Types of Plans
SC14	SMART metod criteria
SC15	SWOT Analysis

Assessment criterion

Local grade	Grade	Criteria
5	A	adequate result in the multiple choice test (100-90%)
4,5	B	adequate result in the multiple choice test (89-85%)
4	C	adequate result in the multiple choice test (84-75%)
3,5	D	adequate result in the multiple choice test (74-70%)
3	E	adequate result in the multiple choice test (69-60%)
2	F	adequate result in the multiple choice test (less than 60%)

Obligatory literature:

Daft Richard L., 2012, Principles of Management, CENGAGE Learning.
Daft Richard L., 2017, Management 12th Edition, CENGAGE Learning.
Drucker Peter, 2012, Management, HarperCollins Publishers Inc.
Griffin Ricky W., 2016, Management 12th Edition, CENGAGE Learning.

1ECTS point = 30 hours students work (contact + self study)

TYPES OF CLASSES	HOURS
Contact hours	30
Self study	20
Collecting materials for the project	10
Preparation of the presentation and description	5
Preparation for the exam	15
Total = 80 hours = 3ECTS	